Employee Salary Statement Explanation

2008

1 Employers company name & address.

2 Employees name & address, including and no limited to personnel registration number.

3 Explanation of the salary period.

4 Employees Personnel registration number.

5 Department Code where the employee works (if applicable).

6 BSN (Citizen Service Number).

7 Employees Marital Status.

8 Employees Date of Birth.

9 Employees Gender.

10 The period for which the employee receives their salary and statement 11 Loonheffingstabelkleur (income tax & insurance premium colour index) – which is normally "wit" (white) – this index determines the level of income tax you will pay as stated in no. 39.

12 States whether the employee has been considered for any special regulation (bijzondere regelingen). The number nine "9" indicates it is not applicable.

13 States whether the special index table (special table) is applicable to you. A zero '0' indicates that it is not applicable.

14 States whether or not income tax will be deducted from your salary.

15 Income tax credit (loonheffingskorting) depends on the employees personal circumstances. The code determines whether or not the employee is entitled to a tax credit.

16 A special tax percentage (bijzonder tarief) is applicable for special remuneration components, for example part time or holiday allowance.

17 Employees commencement date of employment.

18 Employees last date of the employment (if applicable).

19 Employees job title.

20 The average number of days over which your salary is calculated.

21 Number of illness days.

22 Number of days worked.

23 Employers company administration number.

24 Payment period.

25 Salary process number.

26 Start date of the payment period.

27 End date of the payment period.

28 The date on which the salary administration is processed.

29 A code that is important to the Salary administrator.

30 Insured for the Zvw (Zorgverzekeringswet- National Compulsory Health Insurance). A 'C' indicates that you are insured. Any other code means there is an exception to the compulsory Zvw.

31 Insured for the Unemployment benefit (WW – Werkeloosheidswet).

32 Insured for the Disability (WAO -Wettelijke Arbeidsongeschiktheidsverzekering).

33 States your working percentage, whether this be Full-time (100%) or Part-time percentage.

34 Employees gross salary per period based on full-time employment.

35 Employees gross hourly salary.

36 The special tariff over annual salary (jaarloon BT) is determined by the fiscal salary earned in the previous year.

37 The legal minimum salary applicable to employee (fulltime); the amount will vary when employee works part-time or on a call-on call-off basis.

38 All **taxed** remunerations and deductions are stated in this section. Remunerations include salary and for example overtime. Deductions (when applicable) are pension contribution, spaarloon (government tax free saving scheme), bijtelling (tax payment for using a company car for private use), etc.

39 The total deduction for income tax.

40 All **non-taxed** remuneration and deductions.

41 States where the net salary will be paid into: Bank or Giro account.

42 The total net amount earned within the period.

43 Grand total up to and including this period – the cumulative total (within the tax year).

An employees salary slip can vary from this example as different rulings could be applicable. This summary is not legally binding and cannot be used by an employee as legally binding.